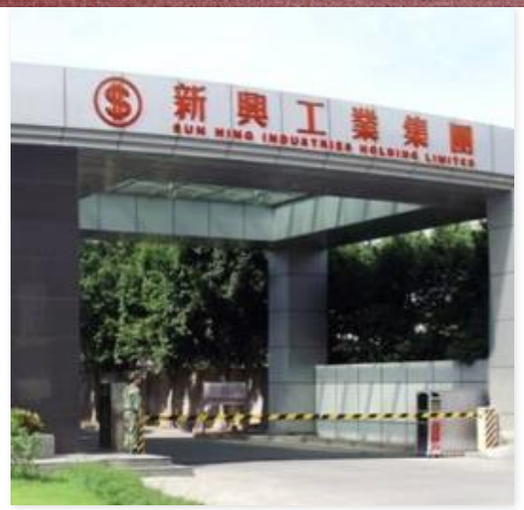
SUN HING INDUSTRIES HOLDING LIMITED

June 2020

Company History



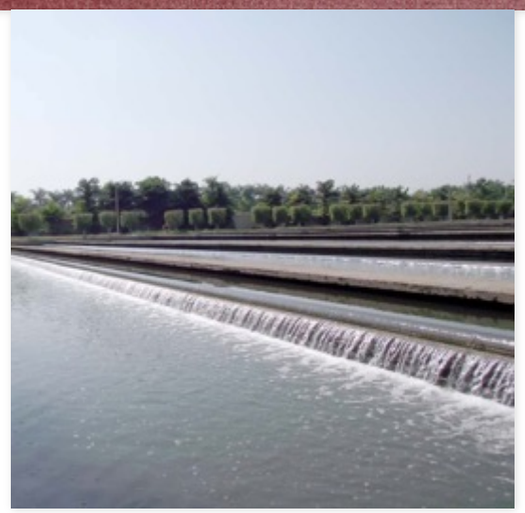
Business Overview



Organizational Structure



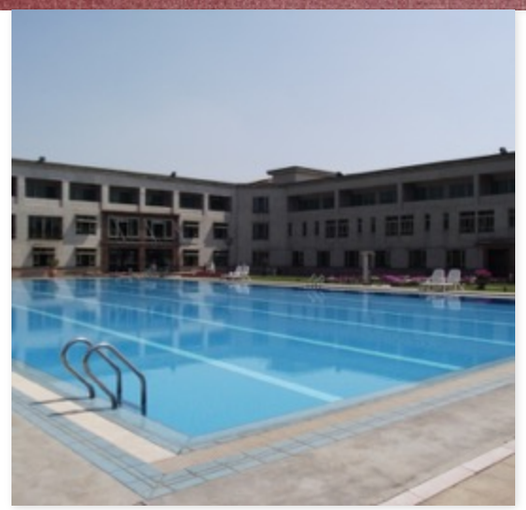
Environmental Protection & Quality Assurance Measures



Corporate Social Responsibility & Employee Well-Being Programs



Sun Hing Club House



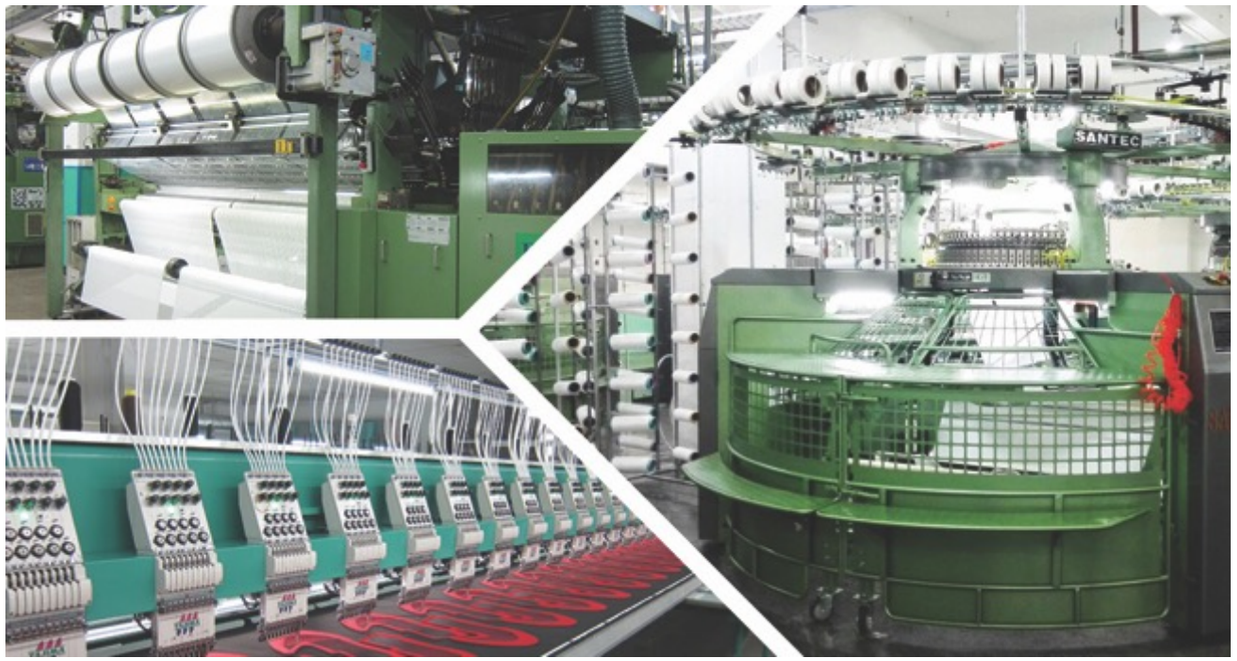
COMPANY HISTORY

company history



Founded in 1968, by one person, with one elastic knitting machine,
in 600 square feet of family home workshop, Hong Kong.

Established for 50 years



Today, Sun Hing is Asia's leading manufacturer of lace, embroidery, warp and weft knitted fabrics for lingerie, swimwear and sportswear.

We provide “one stop service” catering
for individual client’s needs and preferences.

BUSINESS OVERVIEW

Business overview

The subsidiaries of Sun Hing Industries Holding Limited are equipped with state-of-the-art machinery and professional technology to offer a “one-stop solution” for intimate, swimwear and sportswear production.



Weft knitted fabric



Warp knitted fabric



Lace fabric



Printed fabric



Embroidered fabric



Chemical fibre products

The subsidiaries of Sun Hing Industries Holding Limited are equipped with state-of-the-art machinery and professional technology to offer a “one-stop solution” for intimate, swimwear and sportswear production.







Molded foam cups

Subsidiaries of Sun Hing Industries Holding Limited



Sun Hing Textiles (Hong Kong) Limited

Sun Hing Textiles (Shenzhen) Limited

Sun Hing Elastic Covering Factory Limited

Sunikorn Printing Factory Limited

SunPo Molding (International) Limited

Shun Yan Embroidery (Shenzhen) Limited

Sun Hing Industries Holding Limited



The total factory area
650,000 square meter

Production plant
approximately 360,000 square meter

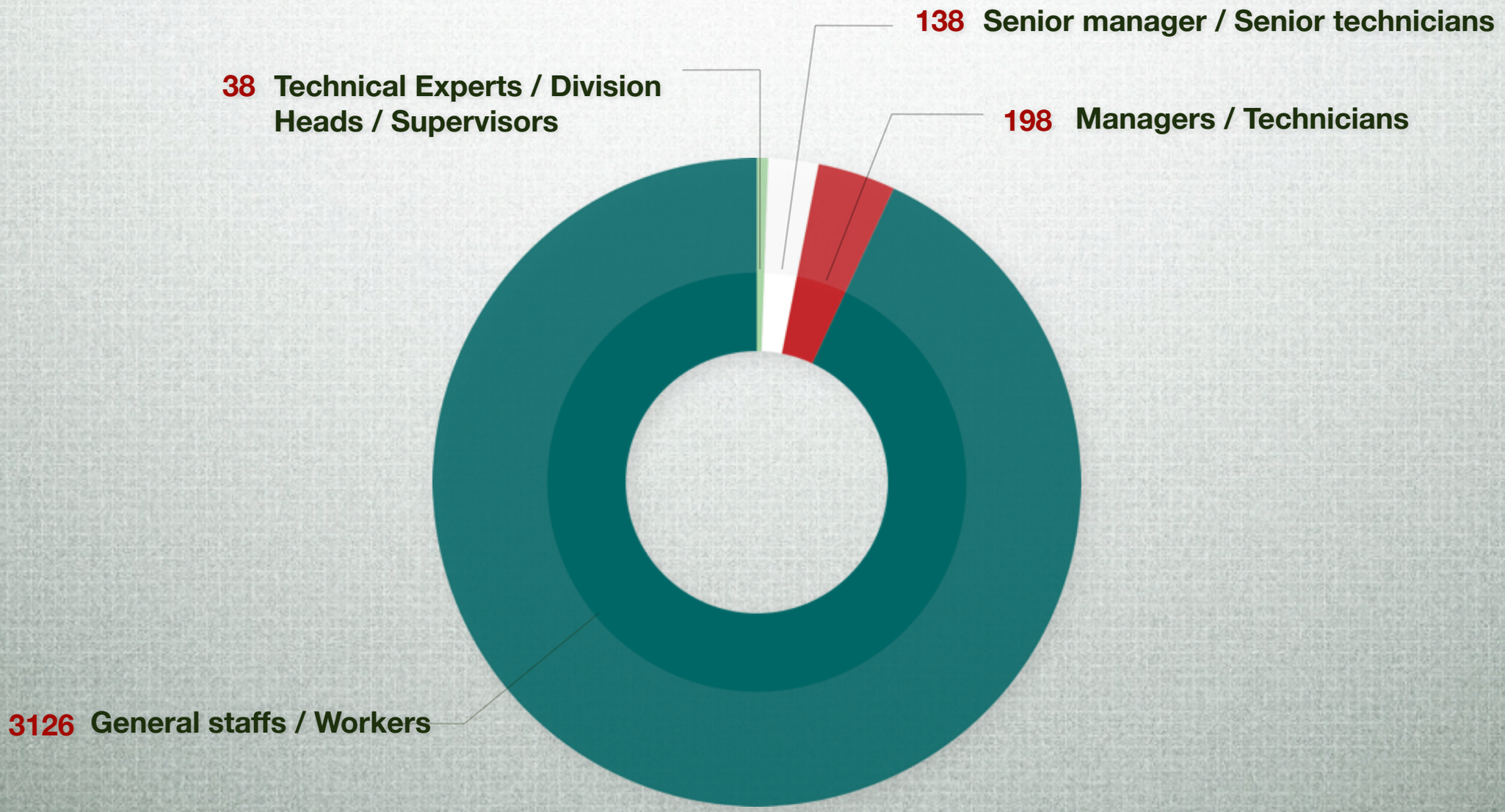
Water treatment system,
Greening area and Dormitory
290,000 square meter

We have around
3,500 employees

ORGANIZATIONAL STRUCTURE

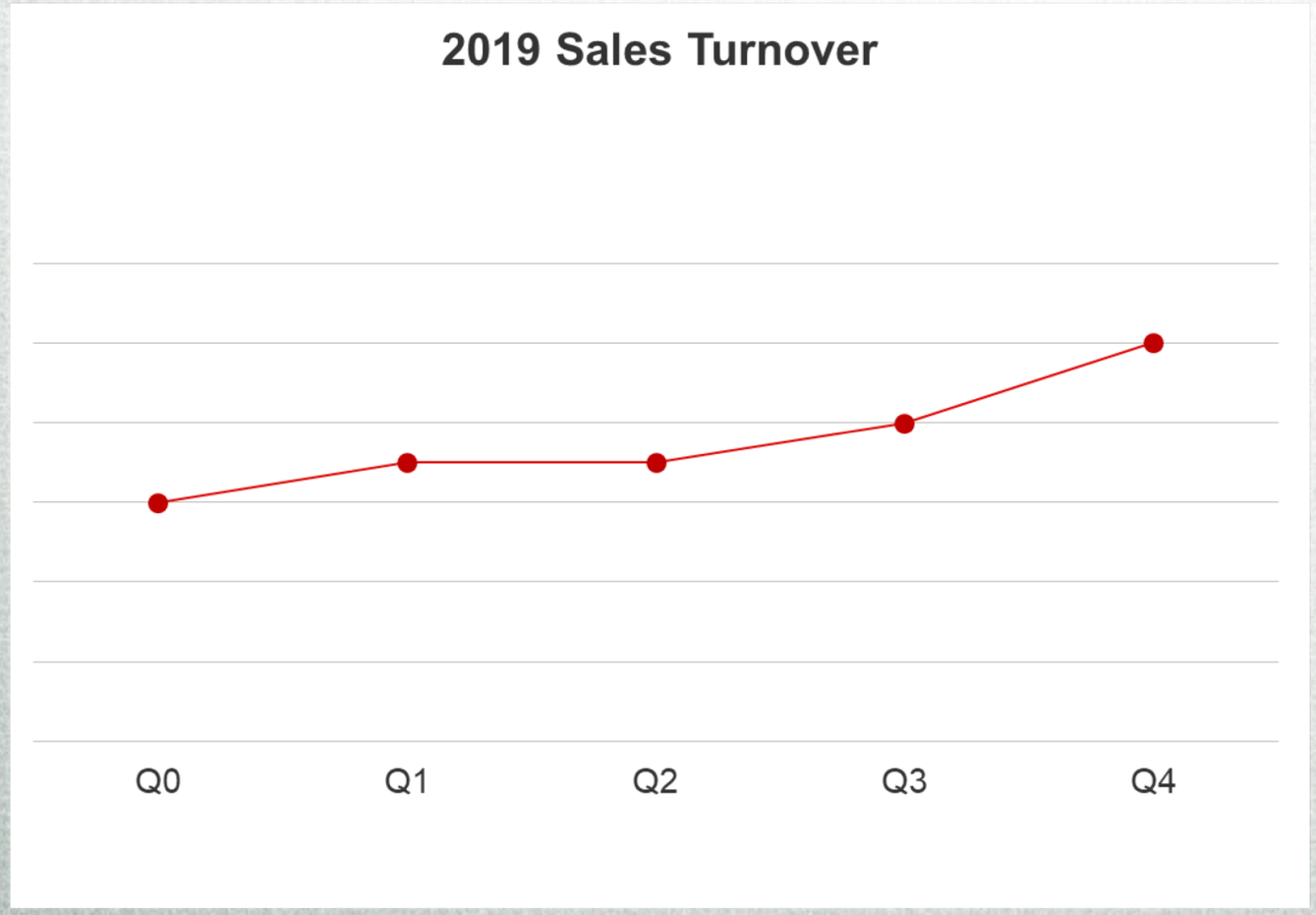
Organizational structure

Sun Hing Group Organizational Structure



SALES TURNOVER
&
MARKET SHARE

Sales turnover
& market share



2019

HKD 1.58 Billion
(**USD** 206 Millions)

Market Share



EU 28 %

CHINA 23 %

NORTH AMERICA 34 %

JAPAN 8 %

ASIAN PACIFIC 7 %

Awards

Awards

The Measures of the Customs of the People's Republic of China
for the Classified Management of Enterprises:

Decree of the General Administration of Customs No.170

In order to encourage the enterprises to abide the laws, improve the effectiveness of customs administration and ensure the effectiveness of customs administration, the Administrative Regulations of the People's Republic of China on Performing Classified Management of Enterprises by the Customs amended by the General Administration of Customs formally came into effect as of April 1, 2008.

The customs will establish five management classes: AA, A, B, C, D in accordance with compliance with laws, administrative regulations, customs regulations, the relevant incorrupt rules and operations and management status, and the customs supervision, statistical records, to perform evaluation and classification, and announce the management class of the enterprises.

The General Administration of Customs will apply formulate appropriate different management measures for different class, in which AA class and A class are applicable to convenient measures on customs clearance, B class is applicable to normal management measures, C class and D class are applicable to strict regulatory measures.

In Shenzhen, not so many companies were awarded as AA status, we were awarded as one of the few dozens of proud “AA” enterprises due to our excellent management, social responsibilities and reputation.

Sun Hing Industries Holding Limited was awarded:



中华人民共和国深圳海关
适用 AA 类管理决定书

深关分决〔2009〕134 号

企业名称：宝安区公明茨田埔新兴橡根厂

海关注册编码：44039B5001

你单位提出的适用 AA 类管理申请，我关于 2008 年 6 月 20 日予以受理。经审核，我关认为符合《中华人民共和国海关企业分类管理办法》第（六/十二）条之规定，根据《中华人民共和国海关企业分类管理办法》第十九条第二款之规定，我关决定对你单位适用 AA 类管理。

2009 年 3 月 17 日

Shenzhen Customs District,
People's Republic of China Confirmation of
Class AA Management Enterprise

Unit Name:
Sun Hing Elastic Factory, Shu Tian Pu Village,
Gong Ming Road, Bao An District SC(2009) No. 134

Our customs registered number for "AA enterprise"
by Shenzhen Custom: 44039B5001



In 2012, “**Ecological Shenzhen**” campaign was officially launched in March 2012. Organizations who had created green homes, or any environmental activities extensively in Shenzhen can submit their contributions to “Ecological Shenzhen Green Expert Committee” for review.

Six green enterprises were finally selected from tens of thousands of registered companies from Shenzhen, due to our outstanding achievements with regard to human-ecologically optimized textiles and sustainable production; our core value “green at heart” to advocate a harmonious balance between manufacturing industry and impact on our environment.

On June 5, 2012, we were named as one of six green companies by Shenzhen City. Our certificate was issued by “Ecological Shenzhen “ and was personally presented by Shenzhen's Vice Mayor, Lv Ruifeng.



Won the Oeko-Tex Company of the Month "August 2012"

Other Oeko-Tex Company of the Month include:

- **March 2012, Wilh.Wulfing GmbH & Co.KG. Germany.**
- **April 2012, Pani Teresa Medical S.A. Poland.**
- **May 2012, YKK. Japan.**
- **June 2012, Bekaert Textiles NV. Belgium.**
- **July 2012, Lenzing AG. Austria.**
- **August 2012, Sun Hing Industries Holding Limited. Hong Kong.**
- **September 2012, Gildan. Canada.**
- **October 2012, C&A Mode GmbH & Co. KG. Germany.**
- **November 2012, Triumph International Spiesshofer & Braun KG. Germany.**
- **December 2012, ODLO International AG. Switzerland.**
- **January 2013, Piel S.A. Spain.**
- **February 2013, Tissus Gisele, France.**
- **March 2013, Sunvim Group Co., Ltd. China**

12 June 2013, Frankfurt Germany

OEKO-TEX **Sustainability Award 2013** Winner

ENVIRONMENTAL MANAGEMENT

SUN HING


OEKO-TEX
Environmental Management

OEKO-TEX® Association

to OEKO-TEX® Website English



And the winner is...

In a ceremony on **12 June 2013**, OEKO-TEX® presented the Sustainability Award in the five categories of *Environmental Management*, *Quality Management*, *Social Responsibility*, *Safety Management*, and *Product Innovation*.

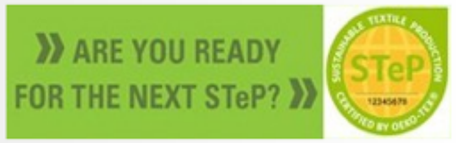
The Award was created last year on the occasion of our 20-year anniversary to acknowledge OEKO-TEX® certified companies who have distinguished themselves by their special commitment to sustainability. All manufacturers and retailers who are certified according to the OEKO-TEX® Standard 100, 1000 or 100plus were eligible to apply.



WINNERS OF THE SUSTAINABILITY AWARD



NOMINATED COMPANIES



LAUNCH STeP CERTIFICATION SYSTEM



COMPLETE MENU

From the applications received, we pre-selected every month two "OEKO-TEX® Companies of the Month" between March 2012 and March 2013. From this pool, 15 businesses have been nominated for the Sustainability Award, three of them in each category. A panel of experts finally selected the **winners in the different categories**.

The awards were presented during an evening event at Frankfurt a. M. (Germany). We would like to cordially thank all participating guests who made the event such a success!

OEKO-TEX® Association

to OEKO-TEX® Website English



STARTPAGE
WINNERS OF THE SUSTAINABILITY AWARD
NOMINATED COMPANIES
PANEL OF JUDGES
PROGRAM
PARTICIPANTS
LAUNCH OF STEP CERTIFICATION SYSTEM
OVERVIEW COMPANIES OF THE MONTH
COMPANIES OF THE MONTH
APPLY AS COMPANY OF THE MONTH
PRESS

Winners of the OEKO-TEX® Sustainability Award 2013

Statements of the panel of judges

Category "Environmental Management"

Sun Hing Industries Holding Ltd.

Renowned labels from all over the world use the sophisticated and exclusive materials from Sun Hing Industries Holding Limited in Hong Kong for their lingerie collections. A wide range of products allows the company to meet individual customer requests. Around 3,500 employees work at the state-of-the-art production complex in Shenzen.
The jury particularly recognise the consistent application of the self-imposed principle of "Green at Heart" – the objective of having as little impact as possible on the environment through ongoing production. These principles can be traced through all departments and all levels – starting with the certification to the environmental management standard ISO 14001 all the way to the use of innovative production technologies for heat recovery.
The jury were particularly impressed by how responsibly Sun Hing Industries Holding Limited use the available water resources at the Shenzen location. In view of the massive pollution of the Maozhou river from private and industrial wastewater and the lack of clean water sources in the region, the company clean the contaminated river water in their own water treatment plant and pipe the clean water into their own lake as a reserve, with a capacity of around 400,000 m3. A second water treatment plant additionally supplies a luxuriantly overgrown artificial wetland as well as an oxidation pond where the wastewater from production can be biochemically degraded and cleaned. 100 per cent of the wastewater from dyeworks and finishing is purified and returned to the Maozhou river. However, the processed water is substantially cleaner than the original river water.

Category "Social Responsibility"

Mattes & Ammann GmbH & Co. KG

Fine knitted fabrics for renowned car manufacturers and other technical areas of application are the trademark of the German Mattes & Ammann GmbH. A distinct culture of sustainability provides a maximum level of efficiency, environmentally friendly production processes and exemplary social structures. With currently 300 employees and a total production area of around 36,000 square metres, Mattes & Ammann produce over 56 million square metres of textile fabrics in circular knitting, circular weaving and warp knitting each year.
The jury have found that Mattes & Ammann have established an exemplary social and cultural management over the course of many years. Appreciation of the employees as a cornerstone of economic success is not only firmly rooted in the company philosophy in a convincing way, it is also continuously revived through countless programmes, offers or campaigns. In addition to meeting basic requirements such as performance-based pay, regular holiday times, etc., Mattes & Ammann go the extra mile to include their employees in numerous activities such as Christmas parties, company outings, further education courses or sports

Weft Knitting

Weft knitting technology refers to the formation of the loops arranged along the horizontal or in weft direction.



We have 4 main categories of fabrics:
High Gauge Interlock, Jersey, Rib and Jacquard fabrics.

Functional and other special features include:
moisture management, thermos insulation, deodorization, cooling and powdery hand-feel etc..

Raw materials include:
Nylon, Polyester, Modal, Dope-Dyed Nylon, Dope-Dyed Polyester, Dope Dyed Modal (Modal Color)...etc..

Weft knitting products are widely used in Lingerie, Sportswear and Swimwear etc.

We have 10 different gauge/type of knitting machines, total number more than 700 sets. Specializing in 1200 different articles/fabrication. Productivity has exceeded 30 million yards per year.

Warp Knitting

Warp knitted fabric is produced by machine with the yarns running in a lengthwise or in warp direction. The fabric has a flatter, closer, less elastic structure than most weft knits and is run-resistant.



All of our warp knitting machines are manufactured by Karl Mayer from Germany.

We have a total of 64 warp knitting machines of 7 distinctive categories, producing range of nearly 500 different kinds of products. Annual production capacity exceeded 25 million yards.

Most suitable for Lingerie, Sportswear and Swimwear products.

Products are classified into:

Sport Mesh, Power Net, Elastic Tricot Fabric, Satinette, Simplex, Sleeknit, Mirror Satin, Triskin etc….

Lace

All of our lace knitting machines were manufactured by Karl Mayer, Germany

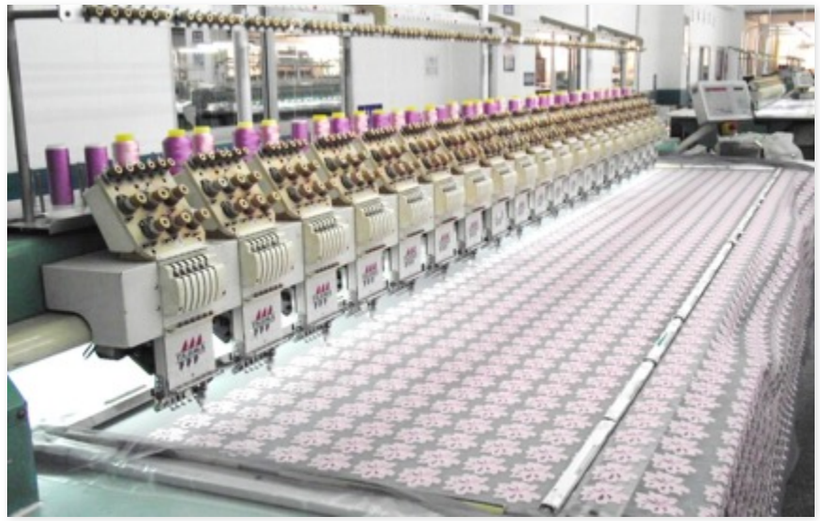


We have 47 sets of lace knitting machines, Raschel, Jacquardtronic and Textronic.
We are upgrading our lace machines to 85 bar; 65 bar and 59 bar high speed Jacquardtronic machines.
Annual capacity exceeds 15 million yards with more than 2,000 self-designed patterns.

Most suitable for Lingerie, Lounge wear, Long Underwear and Beach wear.

Embroidery

We have 128 embroidery machines, manufactured by Japan Tajima and Switzerland Saurer company.



We offer bead-embroidered fabric, sequins, multicolored thread embroidered fabric, embroidered lace fabric, cut out badge, pearl, copper, silver, gold surfaces by fancy yarns for different patterns including water dissolvable techniques etc.

Most suitable for lingerie, sportswear, swimwear, outerwear and nightwear.

Recently, we have developed a special technique to produce embroidered sport shoes upper.

Chemical Fibre

Our chemical fibre business is related to converting POY into DTY yarn.



Polyester POY is the primary form of polyester yarn. It is also known as polyester Pre-Oriented Yarn. It is the first form of yarn made directly from PTA & MEG or by spinning Polyester PET Chips. POY is mainly used in texturizing to produce textured yarn, it is also known as polyester Drawn Textured Yarn (DTY).

We have 150 texturizing machines coming from Japan, Germany & Taiwan, mainly handling nylon and polyester yarns, incorporating up to ten specific procedures. Annual production capacity exceeds 5 million pounds.

The chemical fibre products can be broadly used as sewing thread; yarns for producing elastic trim; knitted fabric and sweater.

Textile Printing

We have vertical set up in our textile printing division for design; preparation and bulk production.



We have 5 sets of digital textile printing machines for acid print and 5 work stations for disperse heat transfer print. Machines are from Japan and Italy.

Annual production capacity exceeded 3.8 million yards.

Strike off can be ready within 3-5 work days.

Specializing in intimate; swimwear and sportswear printed fabrics.

Molded Cups

”Molded cup” technique creates a seamless style defined by the way the cups of the bra are made, is one of the most important elements in a bra.



A flat piece of fabric is heat-molded over mold of breast to form the shape of the cup, and no seams are ever created in the bra. This makes these bras virtually invisible under even the tightest fitting clothing. Molded cup bras also contour your breasts, which creates a great shape.

All of our 800 computerized machines are made with state-of-the art technologies with precision developed and manufactured by our own R&D experts.

We have fabric molding machines and cup molding machines, more than 4000 different combination of materials and shapes; annual capacity has exceeded 30 million pairs.

Our products are best fit for swimwear, sportswear and intimate apparel, and our bonding fabrics are great for 3D bra pattern. In recent years, we have devoted ourselves to experiment with advanced seamless bonding technologies and diverse material research, so as to push and upgrade our products into the premium market, being more creative and versatile.

Yarn Covering

Yarn covering is an adhesive process in which the chemical fibre yarn is combined with the polyurethane core.



We have 55 yarn covering machines from France, Italy and Japan, producing more than 50 different types of elastic covered yarn, with an annual production capacity exceeded one million pounds.

Elastic covered yarns are commonly used for sweaters to increase stretchability.

Dyeing and Finishing

Our dyeing and finishing are constructed to support our weft knitted fabric, warp knitted fabric & lace.

We have more than 200 dyeing machines, manufactured in Germany and Taiwan. Specializing in dyeing modal, nylon and polyester materials. 17 sets heat setting machines from Germany and a total number of 40 machines for washing, brushing and raising processes.

Produce more than 30 million pounds of fabric and lace annually.

ENVIRONMENTAL PROTECTION & QUALITY ASSURANCE MEASURES

Environmental Protection
& Quality Assurance Measures

Water Supply and Effluent Treatment

Sun Hing Industries Holding Limited runs dyeing business since 1991. “Water” plays an essential role in wet processing. Reservoirs, rivers and tap water are common sources of water for dyeing. However, Sun Hing, located in Gong Ming Road, Bao Au District, Shenzhen area, is using the heavily polluted industrial and domestic waste water in Maozhou River as the water source for production.

Maozhou River is one of the five main rivers in Shenzhen. The water quality is serious deteriorated behind the rapid economic development in the past twenty years.

As a result, Sun Hing develops its own Water Resources Management System, two water treatment plants are invested and constructed. One water treatment plant is constructed for treating and purifying industrial for effluent treatment after dyeiand domestic waste water from Maozhou River for dyeing & finishing, while another one is constructed ng & finishing, it is discharged within the national discharge standard.

Water Supply

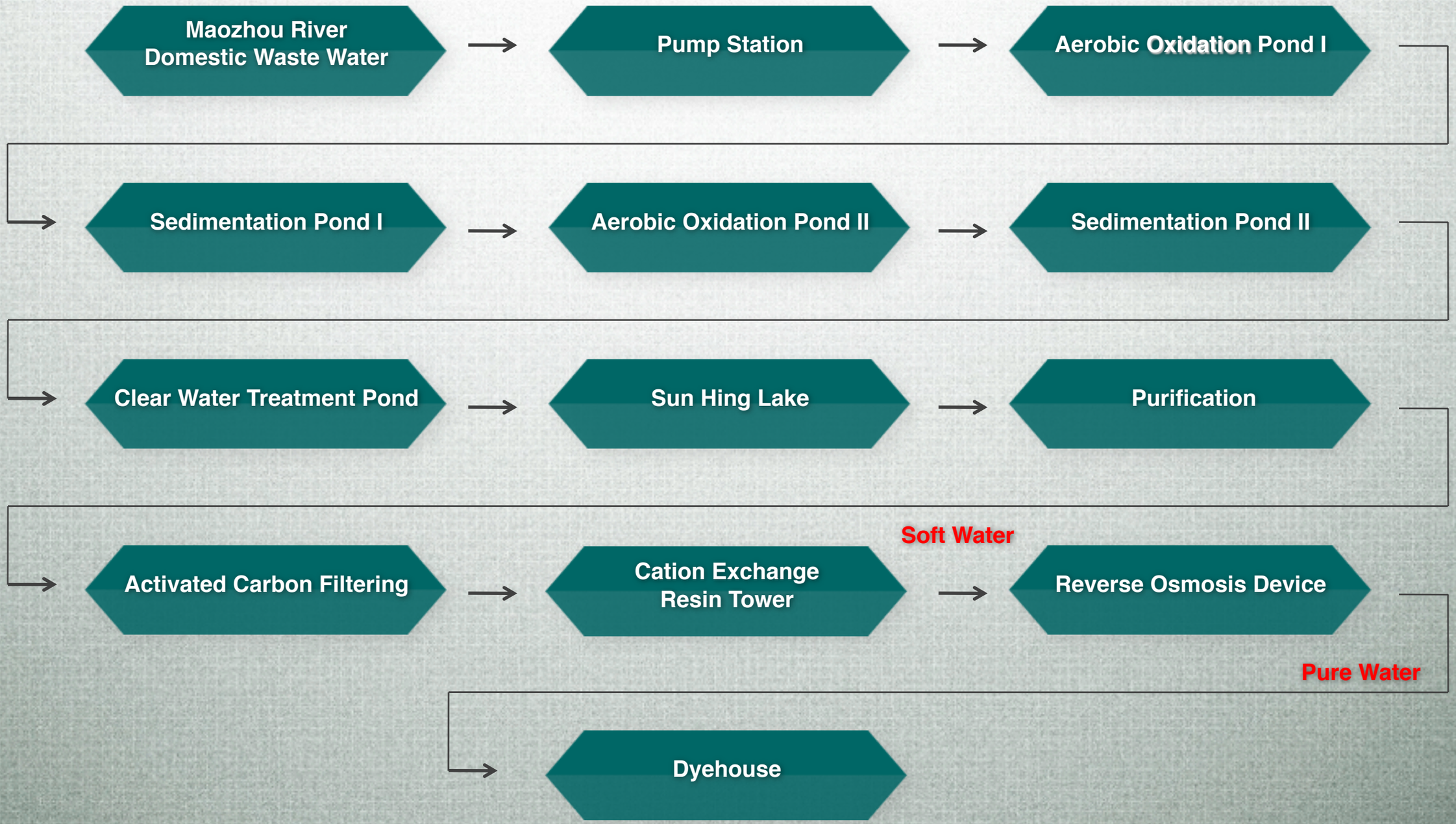





Sun Hing setup a pump station near the Maozhou River, which is pumping heavily polluted industrial and domestic waste water to 20,000 m3 Aerobic Oxidation Pond I and Sedimentation Pond I. It is the first phase oxidation and sedimentation treatment. The aim of the aerobic oxidation treatment is to utilize micro-organisms to decompose large organic substances and to improve water quality.

After two phases of aerobic oxidation and sedimentation treatments, the water quality has been significantly improved and reached to the industrial standards for dyeing and finishing. The water will then flow into the 400,000 m3 Sun Hing Lake as the storage for production.

Flow Chart of Incoming Water Treatment



Effluent Treatment

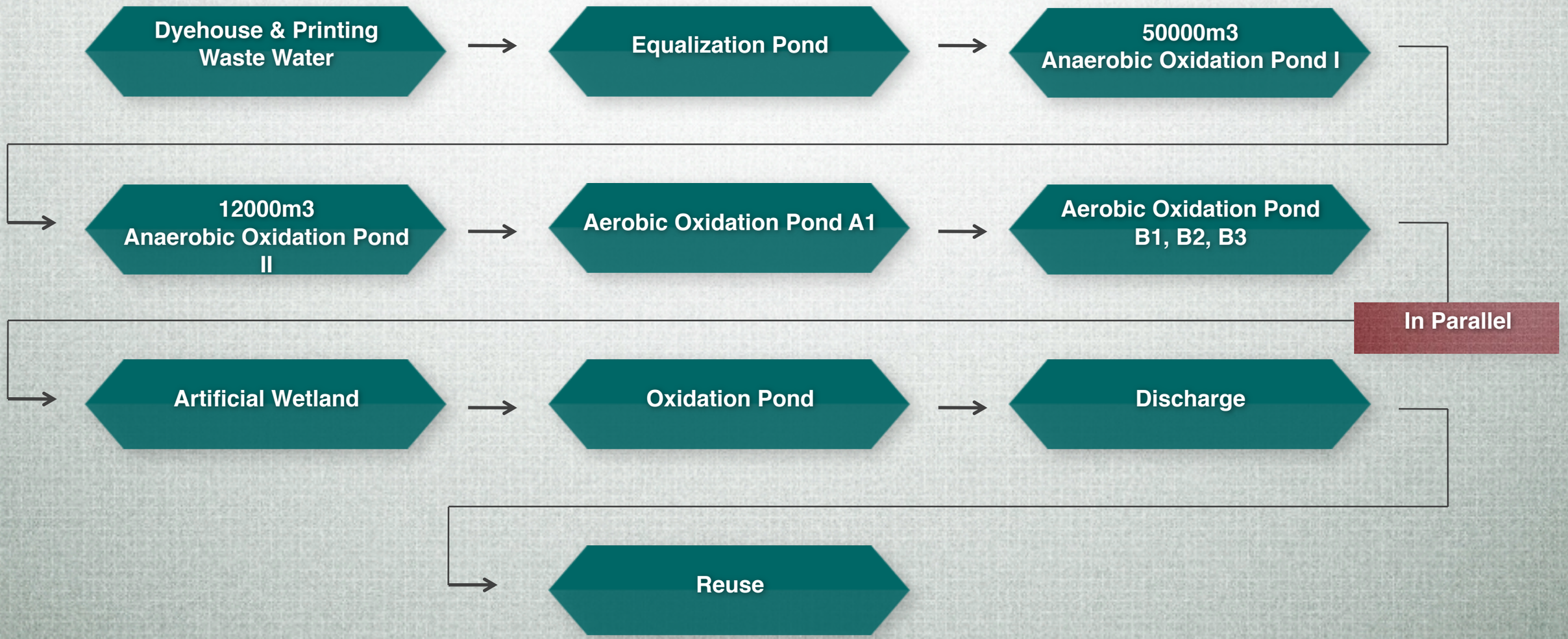
Dyeing & finishing waste water is a kind of low concentration organic waste water, in theory, it is not suitable to apply bio-chemical method for effluent treatment. In the past, Sun Hing applied physio-chemical method to treat the effluent, but it created huge amount of sludge, and also higher handling cost. Aquatic life is affected and eco system is further destroyed.

In 1996, Sun Hing started to develop the bio-chemical methods to solve the sludge problems. In 2003, Sun Hing succeeded to develop the bio-chemical methods to treat the effluent after production and the sludge problem can be obviously improved. According to the national regulation, a 24-hour real time monitoring system is installed to monitor the quality of discharge waste water.

The quality of discharge effluent from Sun Hing Industries Holding Limited is superior than the Class I National Water Pollutants Discharge Limit and Class I Guangdong Province Water Pollutants Discharge Limit. Sun Hing is the eco pioneer within the industry, and the foundation contributor to achieve the goal of “Clean and Odourless” in Shenzhen River in Shenzhen. in accordance with the instruction of “Biochemical City” and “Industries Must Implement Environmental Management” in National People’s Congress 2007.

The quality of discharge effluent from Sun Hing is not only complied with the related Guangdong Province Class II Discharge Limit requirements, but also superior than the more stringent Class I discharge standard, especially for the lower value of COD. 40% treated effluent will be reused in production, planting and sanitation.

Flow Chart of Effluent Treatment



Solar Energy

A solar cell or photovoltaic cell (PV) is a device that converts light into electric current using the photoelectric effect.

Three millions US dollar environmental project.

Six buildings of total floor area 23,000m^2 install 7,200 solar energy battery panels.

Each panel capacity is 250W and the total capacity is 1.8 MW.

For the whole product life cycle of 25 years, it can roughly generate 42 millions kWh electricity & roughly reduce 42,000 tons CO_2 emission into atmosphere.

It is about 3% of our total electricity consumption.





Environmental Awards and Certificates



Organic Content Standard (OCS) & Blended Certificate

Global Recycle Standard (GRS) Certificate

ISO 14001 Environmental Management Certificate

2007 Hang Seng Pearl River Delta Environmental Awardees

Oeko-Tex® Standard 100 Certificate

Oeko-Tex® "Company of the Month August 2012"

Oeko-Tex® "Environmental Management 2013" Certificate

The Best Green Textile Materials Enterprise in China 2014

MARKS & SPENCER " Eco-Dyehouse Standard 2015 "

MAST Global Supplier Appreciation Award 2014, 2015 & 2016

Tchibo " Sustainability Award 2016 "

Lenzing Innovation Awards 2017 " The Best Innovative Modal"

H&M 2017 " Conscious Material Award "

Shenzhen Municipal Government 2018 " Outstanding High-Tech Innovative Enterprise "

Under Armour 2019 " Best Technology Award "



MARKS & SPENCER
Eco-Dyehouse Standard



MAST Global Supplier Appreciation Award 2015

L Brands Chemical Attainment- Phase 1

In recognition of putting remarkable effort in attaining elimination of "ABPH" (poisonous chemical groups).

14 Companies were audited while only 7 companies received this award.



L Brands Chemical Management Performance

In recognition of putting remarkable effort in chemical management.

After prolonged and detailed auditing on documents and procedures, only 4 out of 14 companies received this award.



Awarded by Mast Global 2015

Supplier Appreciation Award

In recognition of performing high standard chemical management practices.

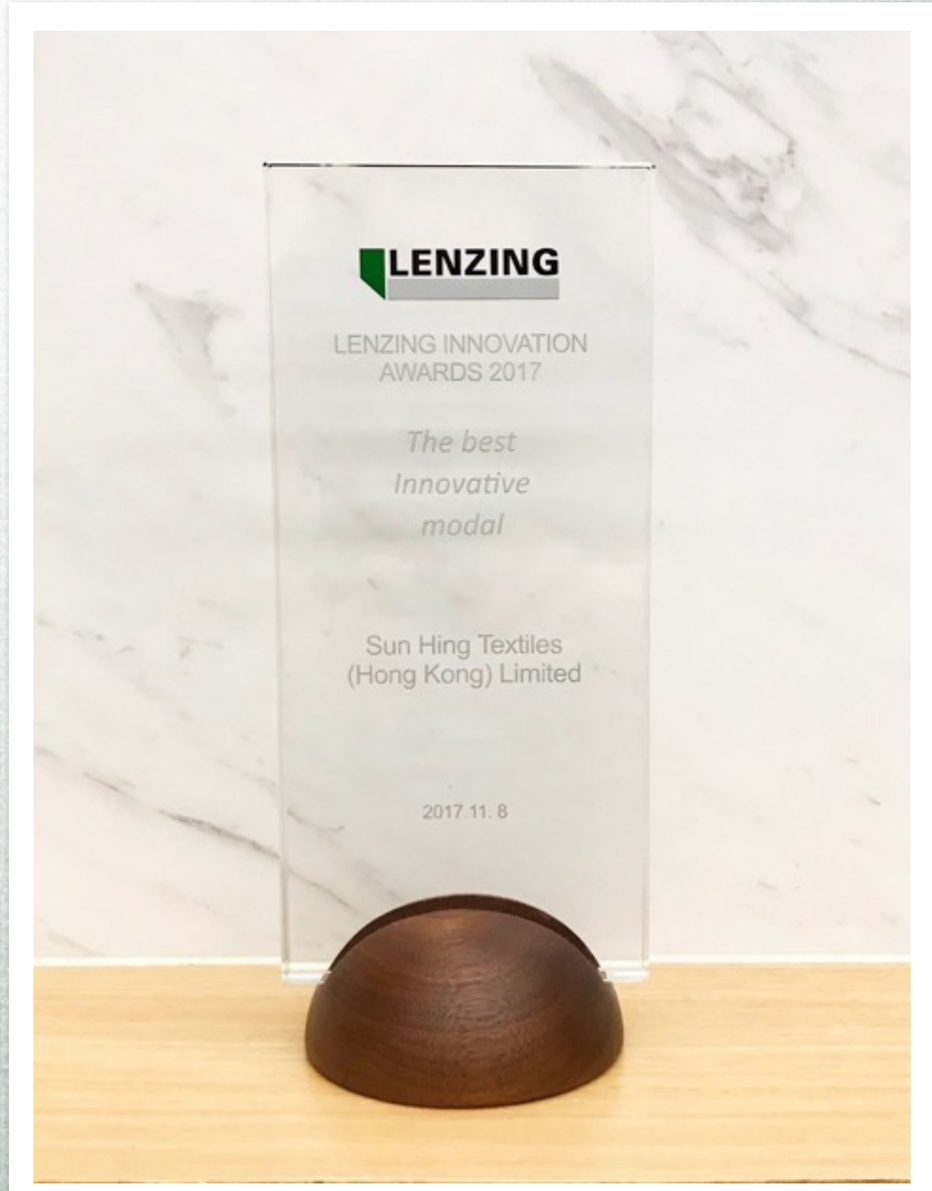
Based on the chemical management performance score card,
Sun Hing attained the highest among all while only 2 companies received this award in China.

Tchibo Vendor Award 2016 Sustainability

Awarded by Tchibo - Germany's Most Sustainable Large Company for its leadership and voluntary commitment in the consumer goods industry.



Lenzing Innovation Awards 2017 The Best Innovative Modal



H&M
2017
Conscious Material
Award



Shenzhen Municipal Government

2018

Outstanding High-tech Innovative Enterprise


深圳市高新技术企业
证 书

企业名称：新兴纺织（深圳）有限公司　　证书编号：SZ20181276

发证日期：二〇一八年十二月三十一日　　有 效 期：三年

发证机关：

深圳市科技创新委员会　　深圳市财政委

UNDER ARMOUR 2019 Best Technology Award



In-House Central Testing Laboratory



CERTIFICATE

CERTIFICATE No: C0084780EM-01.2011
REGISTRATION No: CU 808478

Field of attention:
Textile Certification
Organic Exchange Blended Standard

Issued to:
Sunlkorn Knitters Limited
Kwai Chung, N.T., HONG KONG
Project in: CHINA

Standard:
OE Blended of the Organic Exchange/Textile Exchange
version 1.3, 2009

Valid until: 28 December 2011

Control Union Certifications declares to have inspected the unit(s), and/or product(s) of the above mentioned client, and have found them in accordance with the standards mentioned above.

This certificate covers the unit(s), and/or product(s) as mentioned in the authenticated annex of this certificate.

This certificate is in force until further notice, provided that the above-mentioned client continues meeting the conditions as laid down in the client contract with Control Union Certifications. Based on the annual inspections that Control Union Certifications performs, this certificate is updated and kept into force.

Date of certification:
01 December 2010
Place and date of issue:
Shanghai, 08 April 2011

Declared by:

On behalf of

Mr. W Lifa

Certified by:
Control Union Certifications
P.O. Box 163
9460 AD Zuidhorn
The Netherlands
http://www.
tel.: +31(0)38-4260100

1 of 4

CONTROL UNION CERTIFICATIONS

Our testing laboratory is certified by
L Brands (Gold Certificate)
PVH (Accredited Lab Certificate)
Marks & Spencer (Accredited Lab Certificate)
LYCRA Company (Accredited Lab Certificate)
Triumph (Accredited Lab Certificate)
H&M (Accredited Lab Certificate)
HBI (Accredited Lab Certificate)

Coloration is certified by
Marks & Spencer's C41 Instrumental Colour Measurement Certificate

Production is certified by
Supima Cotton Fabric certified manufacturer
Outlast Techniques Certificate

Other Certificates by
The Hong Kong Polytechnic University Professional Training Partnership Scheme

Grade A Civilized Corporate Integrity Company, Bao An District, Shenzhen, China

CORPORATE SOCIAL RESPONSIBLILTY & EMPLOYEE WELFARE PROGRAMS

Corporate social responsibility & employee well-being programs

Safety and wellness of our employees is the most concern. Sun Hing not only creating a good and safety working environment but also providing supplementary educational and hobby classes, recreational sports facilities and a comfortable living area.







All dormitories is equipped with energy-saving central air-conditioning system. Recreational sports facilities, including sports stadium, basketball, badminton, table tennis, snooker tables and gym room, for our employees to exercise and improve their physical health.









Dancing room, performance stage, music room, internet cafe and state-of-the art karaoke rooms for our employees to enjoy their happy hour, relax and have fun after working hours.

Organizing different parties, competitions, contests and festivals to build up a good Sun Hing team spirit.









We have supermarket, laundry room and medical facilities for our employees, so they can stay in and enjoy the convenience and easy access of all necessities within the dormitories area.

SUN HING INDUSTRIES HOLDING LIMITED

2020 Sun Hing Group's Staff Seasonal Competition Schedule

No.	Tournament Title	Time
1	Ø Tug of War (Mixed)	Ø March
2	Ø Chinese Chess	Ø March
3	Ø Rope Skipping (Mixed)	Ø March-April
4	Ø Shuttlecock playing (Male)	Ø April
5	Ø Shuttlecock playing (Female)	Ø April-May
6	Ø Basketball (Female)	Ø May
7	Ø Basketball (Male)	Ø June-July
8	Ø Basketball three-point shot	Ø June-July
9	Volleyball (Male)	August-September
10	Volleyball (Female)	August-September
11	3-men basketball	October
12	Badminton (Female)	October-November
13	Badminton (Male)	October-November
14	Table Tennis (Male)	December
15	Table Tennis (Female)	December
16	Overall Championship	December

THANK YOU!

SUN HING INDUSTRIES HOLDING LIMITED